

**UNIVERSITY OF TORONTO
INSTRUCTORSHIP IN PHILOSOPHY
Department of Philosophy
CUPE Local 3902, Unit 1
Fall/Winter 2025-26
Emergency Ad**

Department of Philosophy, UTSC

**Posted on: December 18, 2025
Applications due: December 22, 2025**

Duties (for all positions, unless otherwise specified):
<ul style="list-style-type: none">• Preparation and delivery of course material• Supervision of teaching assistants (if any)• Preparation and delivery of assignments• Marking of student work• Submission of grades to university officials• Reasonable student contact hours

Hiring Criteria
<ul style="list-style-type: none">• Academic qualifications• The need to acquire experience• Past teaching experience• Previous satisfactory employment under the provisions of the CUPE 3902 Unit 1 Collective Agreement

To apply:

- Submit a CV, and a detailed course description with a reading list and an outline of your course design to David Suarez, Tricampus TA Coordinator (ta.phil@utoronto.ca)

POSITIONS:

Course Number and Title, Time	Estimated Enrolment	Estimated TA hours	Dates of Appointment	Course Description	Qualifications	Salary
PHLB06H3S Business Ethics (UTSC) Lectures: Wednesdays 12-1pm and Fridays 12-2pm	120	110	January 1, 2026 – April 30, 2026	An examination of philosophical issues in ethics, social theory, and theories of human nature as they bear on business. What moral obligations do businesses have? Can social or environmental costs and benefits be calculated in a way relevant to business decisions? Do political ideas have a role within business?	<ul style="list-style-type: none"> • Have passed Ph.D. qualifying year exam • Prior experience as a tutorial leader or course instructor • Mastery of the subject matter of the course • Past teaching experience is more relevant than the need to acquire experience in respect of this position. 	\$9442.98 + vacation pay (NOTE: if the salary stipulated in the Collective Agreement differs from the salary stated in this posting, then the salary stated in the Collective Agreement will apply)

Notes:

1. Department Standards and Policies are available in the Department Mailroom (170 St. George St., JH415), and in the CUPE Local 3902 Office.
2. All applications should be submitted to David Suarez, Tricampus TA Coordinator (ta.phil@utoronto.ca).
3. The positions posted above are tentative, pending final course determinations and enrolments.
4. Only University of Toronto students and postdoctoral fellows are eligible to apply for these positions. Others may apply for positions governed by the Collective Agreement with CUPE Local 3902 Unit 3.
5. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.
6. If during the application and/or selection process you require accommodation due to a disability, please contact David Suarez, Tricampus TA Coordinator (ta.phil@utoronto.ca).
7. Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.
8. Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.